Environmental Policy

Time to Market is conscious of its social responsibilities with regards to helping the environment through our working practices. Our objective is not only to sustain our environment for our descendants but also to rehabilitate the damage previously done. We believe that our corporate responsibility goes beyond our proprietary borders and therefore every effort will be made to conserve resources throughout our operations.

Time to Market will try to not only meet existing environmental laws and regulation, but will endeavour to go further.

Growth of our company depends on our abilities to minimise or eliminate our impacts on our surroundings. Our ultimate success depends on the environment of the United Kingdom.

Awareness and Commitment

Our policy towards the environment will be readily available and promoted to our customers. We will endeavour to ensure staff and customers are familiar with and implement our environmental commitment and objectives.

Practical Implementation:

- ✓ Time to Market environmental policy will be available to view on our website.

Transport

Time to Market will endeavour to reduce the impact on the environment where possible with respect to transport.

Practical Implementation:

- ✓ Seek and employ local products and services to reduce transport costs.

- ✓ Time to Market will avoid unnecessary travel, and will use energy efficient vehicles and driving styles.
- ✓ Encourage the use of public transport, cycle or foot.
- ✓ To eliminate unnecessary and inefficient use of Time to Market owned motor vehicles, and wherever possible, that of other vehicles (including customer vehicles) associated with Time to Market. Where ever possible car pooling will be implemented.

Energy & Water Consumption

Time to Market accepts a share of the UK commitment to a reduction in carbon dioxide emissions both by attaining greater efficiency in total energy consumption and by continuing to examine the possibility of acquiring electricity from 'green' sources when finances permit, either through the purchase of 'green' electricity, or through an increased use of solar water heating, combined heat and power plants (CHP), or photo-voltaic.

Practical Implementation:

- ✓ Time to Market will make every effort to use water efficiently and avoid pollutants entering the drainage system.
- ✓ Time to Market will use energy efficient products where ever practical, and monitor usage to achieve minimum energy consumption.

Waste Generation and Management

Time to Market will try to minimize the production of waste and pollution; including unnecessary packaging, promotional and training materials. Time to Market will implement measures to reduce the volume of waste generated and to increase the proportion of that waste which is recycled.

Practical Implementation:

- ✓ Time to Market will minimise paper usage and use recycled paper and card stocks wherever possible.

Materials and Resources

Time to Market will try to minimize environmental impact with regard to sourcing materials and resources.

Practical Implementation:

- ✓ Time to Market will avoid using materials which have an undesirable effect on the environment, and wherever possible use locally made recycled goods.
- ✓ Time to Market will try to use contractors who also share a commitment to the environment, and take into account lifetime costs of materials when repairing, altering or rebuilding premises.
- ✓ Time to Market will maximize use of electronic communication and information storage as an alternative to paper.

Natural Environment

Time to Market will help to protect and enhance natural habitats and wildlife, take appropriate opportunities to enhance them and be sensitive to landscape issues. The Company will look to minimize its impact on local wildlife, and look for opportunities to work with the local community in caring for the local environment.

Time to Market will endeavour to be aware of local planning developments and take appropriate action where these are potentially damaging to the environment.